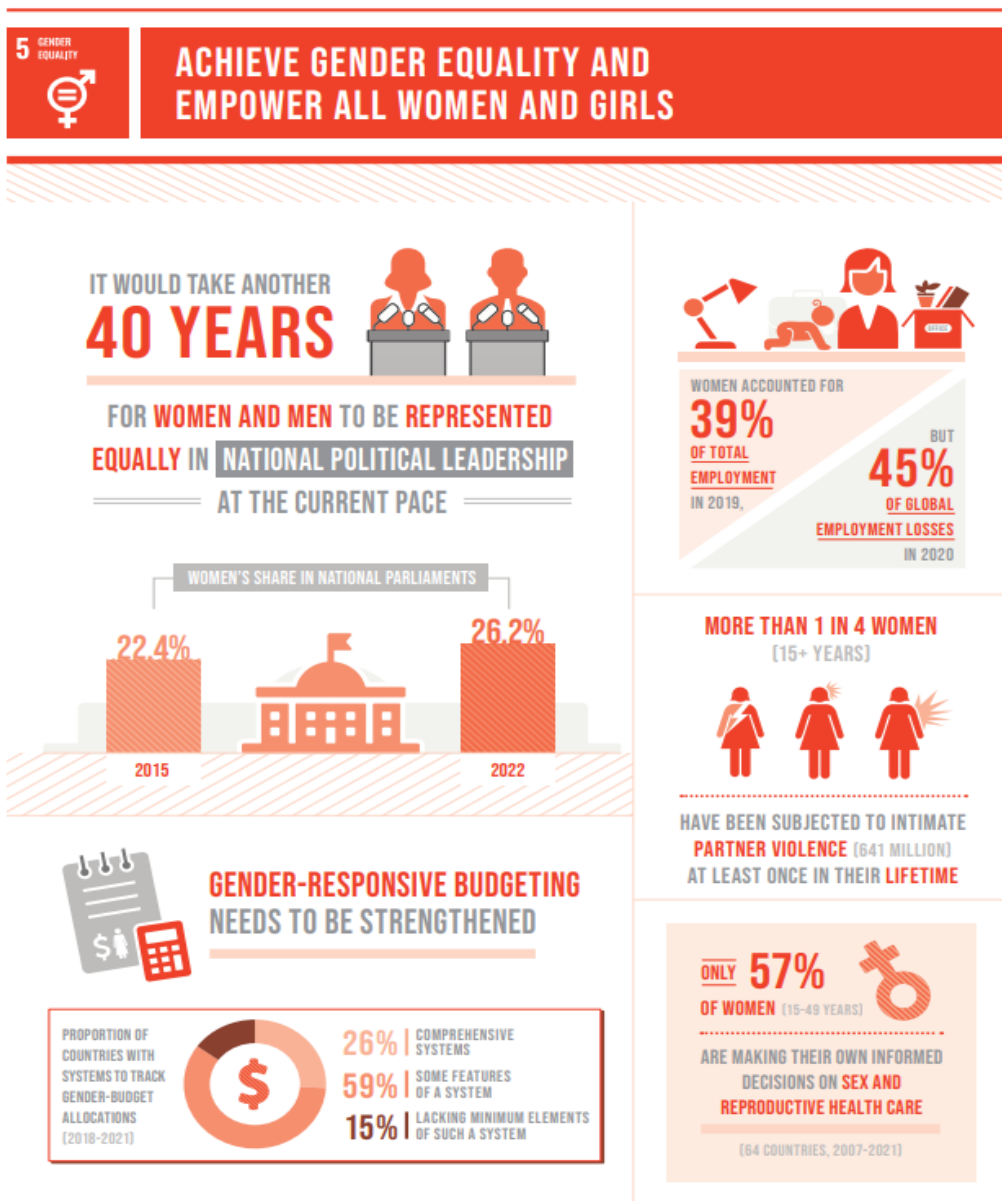




Twelfth Session of the United Nations Committee of Experts on Global Geospatial Information Management

Women in Geospatial SUPPORTING INFORMATION

Sustainable Development Goals Report 2022 – Goal 5 Gender Equality



[The-Sustainable-Development-Goals-Report-2022.pdf \(un.org\)](https://www.un.org/sustainabledevelopment/goals-report-2022/)

Women in GIS Support Groups

Group	Origin	About
Women in GIS	United States	Women in GIS (WiGIS) is an international, professional, and social advocacy group for women and their allies. The aim of WIGIS is to serve as a safe place for women from all geospatial fields to work towards overcoming: job discrimination, lower pay, professional isolation, and other barriers. Fosters relationships and resource sharing among members and institutions.
Women+ in Geospatial	registered in UK	Women+ in Geospatial is a global professional network promoting diversity and gender-equality in the geospatial industry and academia. They aim to build an inclusive global community inspiring, uniting and empowering women+ in the geospatial sector to become strong leaders and changemakers.
WeCan @ Esri	Esri, organizational	Women's Empowerment & Career Advancement Network, WeCan @ Esri is devoted to "enabling women of all backgrounds at Esri to achieve their goals and build strong careers
African Women in GIS	Region- Africa	An online community that gives African women the freedom to create connections, gain mentors, learn new skills, access courses, and get job-related advice and opportunities.
Geochicas	Brazil	GeoChicas is a group of women who do mapping in OpenStreetMap and work to close the gender gap in the OpenStreetMap community. Geochicas has members in many continents. The group was created at the SOTLAM 2016 , in São Paulo.
WIGISKE (Women in GIS Kenya)	Kenya	Organisation whose aim is to build a community of innovators and create a network of talented individuals who can use their technical geospatial skills for social good and causes; and to become a champion for women by bridging the gender divide and celebrating the great strides made by women in GIS today.
Women of Copernicus	Europe	Network of women working in remote sensing, specifically using Copernicus data.
Ladies of Landsat		A twitter/ LinkedIn community for women in remote sensing (link to github repository)

The World Geospatial Industry Council Policy on Diversity, Equity, and Inclusion (DEI)

The World Geospatial Industry Council (WGIC) and its Member Companies enthusiastically support efforts to increase diversity, equity, and inclusion (DEI) and their access to current and future WGIC activities, committees, and programs. Member Companies commit to taking positive steps toward increasing workforce diversity, particularly among their Executive Ranks, as it is typically Senior-Level Executives who represent Companies in WGIC deliberations and programs, as well as in their dealings with clients and other public-facing roles. It is critical to put these considerations into action, which may include, but is not limited to, teamwork, communication, compliance, the environment, and legal systems. More precisely, expanding opportunities for individuals with particular characteristics through mechanisms such as secondment, job sharing, mentorship, and role.

The WGIC shall abide by the following to promote DEI:

1. Consider diversity, inclusion, and equity to be integral to WGIC's mission and necessary for the health and well-being of our members, staff, and the communities served.
2. Recognize and eliminate inequities in WGIC's policies, systems, programs, and services, and provide ongoing updates and reporting on the organization's progress.
3. Investigate any underlying, unquestioned assumptions that may be impeding inclusiveness.
4. Advocate for and support board-level reflection on how systemic inequities affect the council's work and the best way to address them in a manner consistent with its mission.
5. Transparent communication shall be practiced and encouraged in all interactions.
6. Commit time and resources to increasing the representation of diverse leaders on our board of directors, staff, committees, subcommittees, working groups, and advisory bodies.
7. Conduct ourselves with decency and tolerance. All members and staff are expected to embrace this concept and to demonstrate it in all interactions and daily practices.

Upcoming Events

Consider organizing, collaborating, partnering to continue the advocacy and discussions on Women in GIS at/for the following upcoming events.

1. [The Second United Nations World Geospatial Information Congress, Hyderabad, India, 10-14 October 2022](#)
2. [International Day of the Girl Child, 11 October 2022](#)
3. [International GIS Day, 16 November 2022](#)
4. Participate in the Talking Tech: Girls and Women in ICT Geospatial Edition Series