

kadaster



Frank Tierloff | 10 October 2022  
2<sup>nd</sup> UN WGIC, Hyderabad

# Towards inclusiveness: a tangible way

183

49-117E



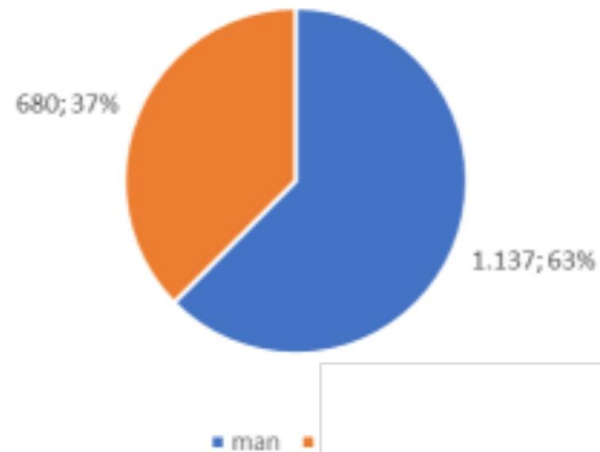
**What does it mean to be  
an inclusive organisation?**

# Situation in the Netherlands

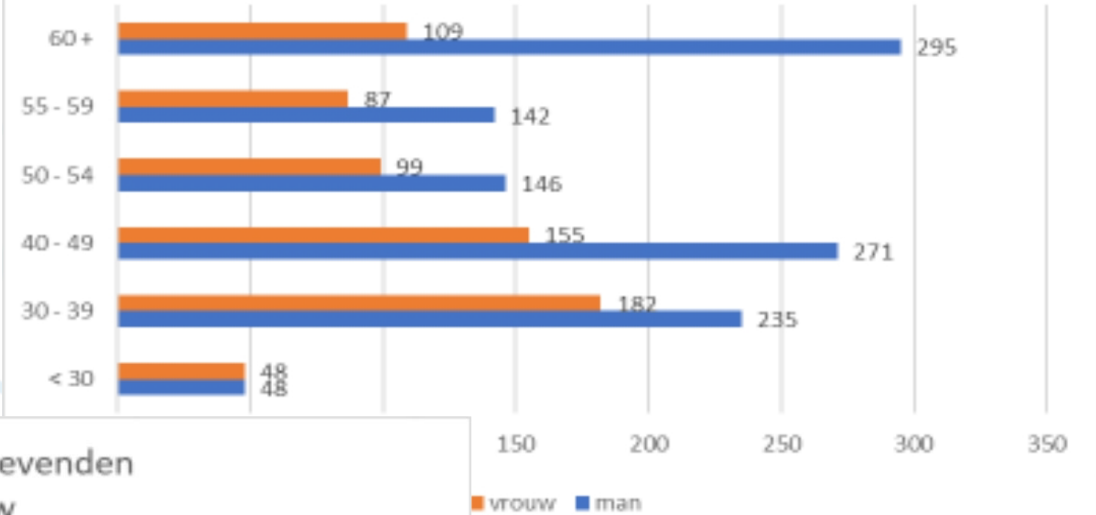
- Difficulties with digital devices
- Reluctance of asking help
- Many disabled persons do not take full advantage of digital services and tools
- Struggle with a form of illiteracy

# Some facts and figures

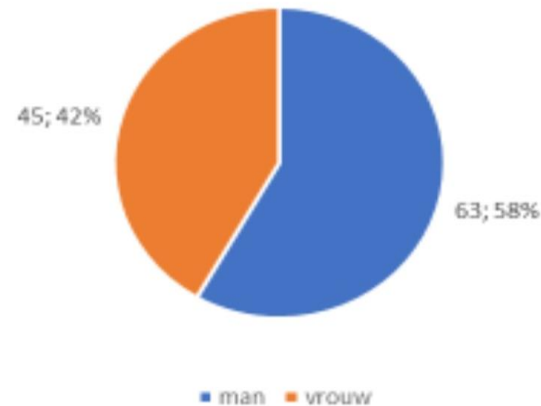
Verdeling medewerkers (totaal)  
man/vrouw



leeftijdsofbouw man/vrouw



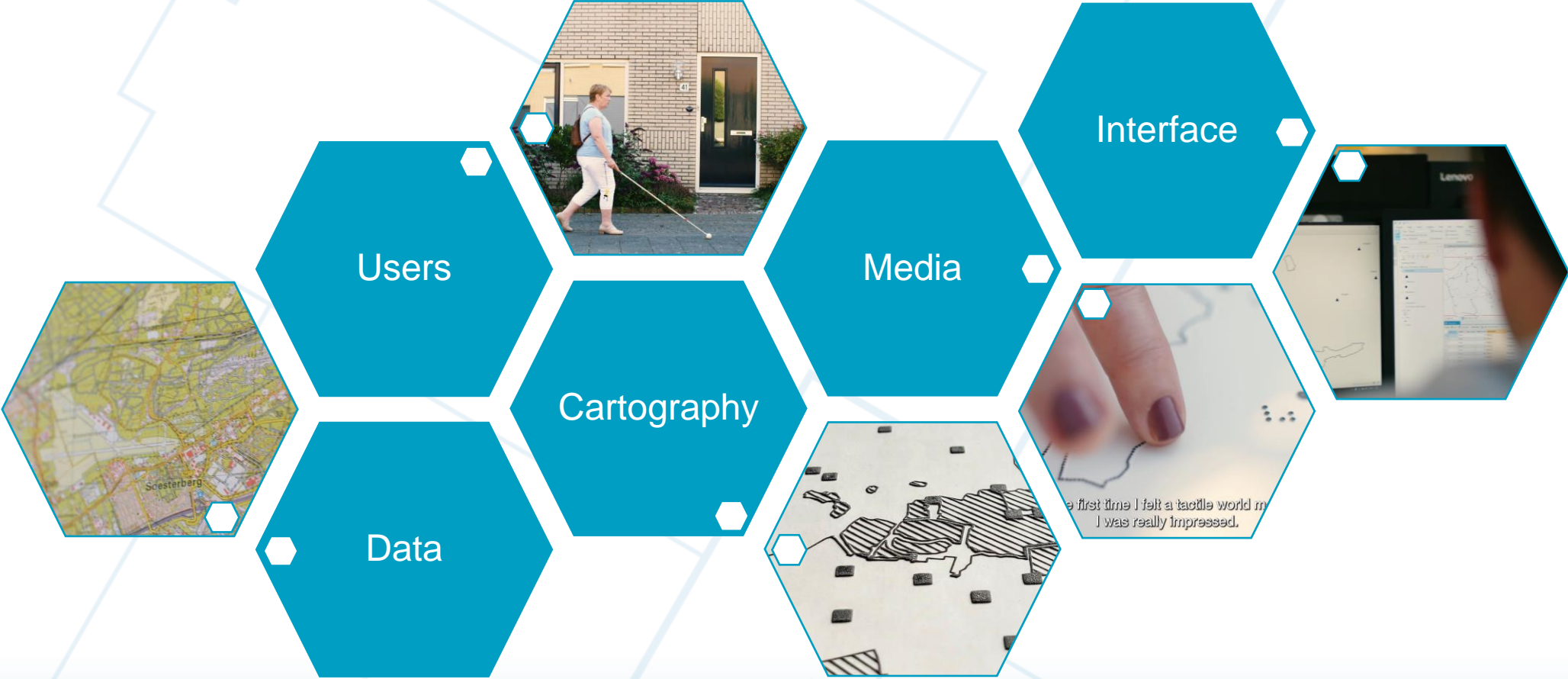
verdeling leidinggevend  
man/vrouw



# Examples of services

- **Accessibility of our website**
- **Access to offices**
- **Solution making for the visually impaired**





The background features several light blue, semi-transparent geometric shapes, including rectangles and polygons, some of which are tilted. Faint, light blue numbers are scattered across the background: '7884' at the top center, '7882' in the middle left, '7883' at the bottom left, and '49-117E' on the right side.

**Inclusiveness broadens horizons**