Towards inclusiveness: a tangible way
What does it mean to be an inclusive organisation?
Situation in the Netherlands

- Difficulties with digital devices
- Reluctance of asking help
- Many disabled persons do not take full advantage of digital services and tools
- Struggle with a form of illiteracy
Some facts and figures

- Verdeling medewerkers (totaal): 680; 37% man, 1.137; 63% vrouw

- Leeftijdsoptreden man/vrouw:
  - 60+: 109
  - 55-59: 87; 142
  - 50-54: 99; 146
  - 40-49: 155; 271
  - 30-39: 182; 235
  - <30: 48; 48

- Verdeling leidinggevenden man/vrouw:
  - 45; 42% vrouw, 63; 58% man
Examples of services

- Accessibility of our website
- Access to offices
- Solution making for the visually impaired
Users

Cartography

Data

Media

Interface
Inclusiveness broadens horizons